



City Human Resource Management Office Frontline Services



1. Issuance of Clearance (Leave of thirty (30) days or more)

The Clearance or known as CS Form No. 7, Revised 2018 is a requirement of the incumbent employees in support to his/her application for leave of absence (Vacation Leave and Sick Leave) for thirty (30) calendar days or more, pursuant to CSC Memorandum Circular No. 2, s. 1985, and copies will be retained in the agency and filed in the employee's 201 File.

Office or Division:	City Human Resource Management Office, Employees Welfare and Benefits Unit			
Classification:	Complex			
Type of Transaction:	G2G – Government to Government			
Who may avail:	All incumbent Employees			
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE		
Vacation Leave Application				
Leave Form (Civil Service Form No. 6 Revised 2020)) (4 original copies)		City Human Resource Management Office - Information Desk		
Sick Leave Application				
Leave Form (Civil Service Form No. 6 Revised 2020)) (4 original copies)		City Human Resource Management Office - Information Desk		
Medical Certificate (1 original copy)		Client attending Physician		
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Submit the approved required documents to the Employees Welfare and Benefits Unit *Make sure the Leave Form (Civil Service Form No. 6 Revised 2020) are properly filled-out and approved by the Department	1. Receive and verify the required documents and check for completeness and correctness 1.1 Advise the client how to obtain the approval of the form 1.2 Start processing the request	None	1 Hour	<i>Administrative Staff</i> Employees Welfare and Benefits Unit, CHRMO



1.1 Receives the 4 blank copies of Clearance Form	1.3 Issue the Clearance Form (CS Form No. 7, Revised 2018)			
2. Obtain the signature of the clearing officers/officials and agency head (City Mayor)	2. Clear the employee from work-related accountabilities	None	2 Hours	Immediate Supervisor
	2.1 Clear the employee from money and property accountabilities, to wit		2 Hours	Head of Office
	a. Supply and Property and Mgt. Services		2 Hours	<i>Department Head</i> CGSO
	b. Human Resource Welfare & Assistance		2 Hours	<i>Department Head</i> CHRMO
	c. Agency-accredited Union/ Cooperative		2 Hours	<i>Union President</i> PCHGEA
	d. Library Services		2 Hours	<i>Cooperative Manager</i> PCGEMPC
	e. Financial Services		2 Hours	<i>Executive Assistant IV</i> CMO
f. Transaction, Processing &	2 Hours	<i>Department Head</i> CAO		



	<p>Billing Services</p> <p>g. Payroll & Remittances h. Scholarship</p> <p>i. Internal Affairs Office/Legal Affairs Office/ Administrative Investigation Committee</p> <p>j. Final Approval</p>		<p>2 Hours 2 Hours</p> <p>2 Hours</p> <p>1 Day</p>	<p><i>Department Head</i> CHRMO & CAO <i>Department Head</i> CADO</p> <p><i>Department Head</i> CLO</p> <p><i>City Mayor</i> Agency Head</p>
<p>3. Submit the Clearance Form (CS Form No. 7, Revised 2018) * Make sure that the form are accomplish where all signatures are obtained from clearing officers/officials and agency head (City Mayor)</p> <p>3.1 Receive the personal copy of the approved Clearance Form (CS Form No. 7, Revised 2018)</p>	<p>3. Receive and verify the required documents and check for completeness and correctness</p> <p>3.1 Issue the clients copy of the approved Clearance Form (CS Form No. 7, Revised 2018)</p> <p>3.2 Endorse the agency/CHRMO copy of the approved Clearance Form</p>	None	30 Minutes	<i>Administrative Staff</i> Employees Welfare and Benefits Unit, CHRMO



	for filing in the PD201/120			
	TOTAL	None	4 Days, 1 Hour, 30 Minutes	

Issuance of Clearance (Leave of thirty (30) days or more) qualified for multi-stage processing.



2. Issuance of Clearance (Maternity Leave, and Separation from the Service)

The clearance or know as CS Form No. 7, Revised 2018 is a required from the incumbent employees in support to application maternity leave, and separation from the service pursuant to CSC Memorandum Circular No. 2, s. 1985. This a document requirement for the processing of the monetary benefits of the employees and/or former appointee's.

Office or Division:	City Human Resource Management Office, Employees Welfare and Benefits Unit City Treasurer's Office ,Treasury Operation, Review and Disbursement Section City Mayor's Office	
Classification:	Complex	
Type of Transaction:	G2C – Government to Citizen G2G – Government to Government	
Who may avail:	All incumbent employees All separated employees	
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE
Application for Maternity Leave		
Leave Form (Civil Service Form No. 6 Revised 2020)) (4 original copies)	City Human Resource Management Office - Information Desk	
Pregnancy Verification Medical Certificate	Employee's Attending Physician	
Upon resume to work for Maternity Leave		
Medical Certificate indicating fit work	Employee's Attending Physician	
Application for Mandatory Retirement		
Leave Form (Civil Service Form No. 6 Revised 2020)) (4 original copies)	City Human Resource Management Office - Information Desk	
Application for Early Retirement		
Letter of Intent to Apply for Early Retirement	Employee	
Leave Form (Civil Service Form No. 6 Revised 2020)) (4 original copies)	City Human Resource Management Office - Information Desk	
Tender of Resignation		
Letter of Intent to Resign	Employee	
Acceptance of Resignation (CS Form No. 10 Series of 2017)	City Mayor's Office	
Leave Form (Civil Service Form No. 6 Revised 2020)) (4 original copies)	City Human Resource Management Office - Information Desk	



CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
<p>1. Submit the approved required document to the Employees Welfare and Benefits Unit *Make sure the CS Form No. 6 are properly filled out and approved by the Department</p> <p>1.1 Receive the 4 blank copies of Clearance Form</p>	<p>1. Receive and verify the required document and check for completeness and correctness</p> <p>1.1 Advise the client how to obtain the approval of the form and start processing the request</p> <p>1.2 Release 4 copies of blank Clearance Form (CS Form No. 7, Revised 2018)</p>	None	30 Minutes	<i>Administrative Staff</i> Employees Welfare and Benefits Unit, CHRMO
<p>2. Obtain the signature of the clearing officers/officials and agency head (City Mayor)</p>	<p>2. Clear the employee from work-related accountabilities</p> <p>2.1 Clear the employee from money and property accountabilities, to wit</p> <p>a. Supply and Property and Mgt. Services</p> <p>b. Human Resource Welfare & Assistance</p>	None	<p>2 Hours</p> <p>2 Hours</p> <p>2 Hours</p> <p>2 Hours</p>	<p>Immediate Supervisor</p> <p>Head of Office</p> <p><i>Department Head</i> CGSO</p> <p><i>Department Head</i> CHRMO</p>



	c. Agency-accredited Union/ Cooperative		2 Hours	<i>Union President</i> PCHGEA
			2 Hours	<i>Cooperative Manager</i> PCGEMPC
	d. Library Services		2 Hours	<i>Executive Assistant IV</i> CMO
	e. Financial Services		2 Hours	<i>Department Head</i> CTO
	f. Transaction, Processing & Billing Services		2 Hours	<i>Department Head</i> CAO
	g. Payroll & Remittances		2 Hours	<i>Department Head</i> CHRMO & CAO
	h. Scholarship		2 Hours	<i>Department Head</i> CADO
	i. Internal Affairs Office/Legal Affairs Office/ Administrative Investigation Committee		2 Hours	<i>Department Head</i> CLO
	j. Final Approval		1 Day	<i>City Mayor</i> Agency Head
3. Submit the 4 copies of signed Clearance Form (CS Form No. 7, Revised 2018) * Make sure the approval of all clearing officers/officials and agency head are	3. Receive and verify the required documents and check for completeness and correctness 3.1 Advice the client on the process and	None	35 Minutes	<i>Administrative Staff</i> Employees Welfare and Benefits Unit, CHRMO



obtained.	endorse to payroll section for preparation of voucher			
	2.2 Prepare the Disbursement voucher		30 Minutes	<i>Administrative Staff</i> Payroll Unit, CHRMO
	2.3. Certify the statement in the disbursement voucher		20 Minutes	<i>Department Head</i> CHRMO
	2.4 Endorse the prepared voucher to the City Accountant		30 Minutes	<i>Clerk</i> CHRMO
	2.5 Certify the allotment obligated		2 Hours	<i>Department Head</i> CAO
	2.6 Certify the availability of fund/s		2 Hours	<i>Department Head</i> CTO
	2.7 Approve the payment of indicated statement		2 Hours	<i>Department Head</i> CADO
3. Claims terminal leave benefits	3. Release the terminal leave benefits	None	2 Hours	<i>Disbursing Officer</i> Cash and Check Disbursement Unit, CTO
	TOTAL	None	5 Days, 2 Hours, 25 Minutes	

Issuance of Clearance (Maternity Leave, and Separation from the Service) qualified for multi-stage processing.



3. Issuance of Certification

The certification indicate the requestor's employment records, and content may differ subject to its purpose such as loans, employment, and/or any legal purpose.

Office or Division:	City Human Resource Management Office, Human Resource Management Section			
Classification:	Simple			
Type of Transaction:	G2C – Government to Citizen G2G – Government to Government			
Who may avail:	All incumbent employees All contracted personnel All separated employees			
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE		
Principal				
Request Form/ Order of Payment		City Human Resource Management Office (CHRMO) - Information Desk		
Representative				
Authorization Letter (1 original copy)		Citizen or Client Being Represented		
Valid Identification Card of the person being represented and representative, any of the following (1 photocopy) bring original copies for verification <ul style="list-style-type: none"> • LGU Transaction ID • Unified Multi-Purpose ID • Passport • Driver's Licence • SSS UMID Card • PRC ID • TIN Card 		CHRMO GSIS/SSS DFA LTO SSS PRC BIR		
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Fill out request form and submit at the information desk of CHRMO * Make sure to indicate clearly the purpose of the said document and secure	1. Receive the request form and verifies the purpose 1.1 Issue order of payment and direct client to the City	None	1 Hour	Clerk CHRMO



	1.4 Certifies the request		15 Minutes	<i>Department Head</i> CHRMO
2. Go to the City Treasurer's Office and secure priority number at queuing machine and wait for the number to be called to pay the assigned fees *Make sure to secure Official Receipt that will be issued upon payment	2. Provide priority number from the queuing machine 2.1 Accept payment based on the Order of Payment 2.2 Issue the Official Receipt	Certificate - PHP 100.00/copy	5 Minutes 35 Minutes	<i>Clerk</i> CTO <i>Revenue Collection Clerk III</i> CTO
3. Return to the City Human Resource Management Office for the releasing of requested certificate *Make sure to review the requested document upon receipt of certificate and sign the logbook before leaving the premises	3. Receive, verify and record the official receipt 3.1 Release the requested certificate 3.2 Advice client to review and sign the logbook	None	25 Minutes	<i>Clerk</i> CHRMO
	TOTAL	Certificate - PHP 100.00/copy	1 Day , 3 Hours, 5 Minutes	



4. Issuance of Service Records

The service record indicates detailed employment records including his/her document is requested as an attachment for personal use such as loans, employment, and/or any legal purpose.

Office or Division:	City Human Resource Management Office, Human Resource Management Section			
Classification:	Simple			
Type of Transaction:	G2C – Government to Citizen G2G – Government to Government			
Who may avail:	All incumbent employees All separated employees			
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE		
Principal				
Request Form/ Order of Payment		City Human Resource Management Office - Information Desk		
Representative				
Authorization Letter (if applicable)		Citizen or Client Being Represented		
Valid Identification Card of the person being represented and representative, any of the following (1 photocopy) bring original copies for verification <ul style="list-style-type: none"> • LGU Transaction ID • Unified Multi-Purpose ID • Passport • Driver's Licence • SSS UMID Card • PRC ID • TIN Card 		CHRMO GSIS/SSS DFA LTO SSS PRC BIR		
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Fill out request form and submit at the information desk of CHRMO * Make sure to indicate clearly the purpose of the said	1. Receive the request form and verifies the purpose 1.1 Issue order of payment and direct client to	None	1 Hour	<i>Clerk</i> CHRMO



<p>the number to be called to pay the assigned fees</p> <p>*Make sure to secure Official Receipt that will be issued upon payment</p>	<p>payment based on the Order of Payment</p> <p>2.2 Issue the Official Receipt</p>			CTO
<p>3. Return to the City Human Resource Management Office for the releasing of requested certificate</p> <p>*Make sure to review the requested document upon receipt of certificate and sign the logbook before leaving the premises</p>	<p>3. Receive, verify and record the official receipt</p> <p>3.1 Release the requested certificate</p> <p>3.2 Advice client to review and sign the logbook</p>	None	30 Minutes	Clerk CHRMO
	TOTAL	Service Record - PHP 100.00/copy	1 Day , 3 Hours, 10 Minutes	



5. Certification for Loan Application (Creditors excluding Land Bank of the Philippines)

The document is requested as an attachment for salary loan purpose, it certifies the employee's Net Take Home Pay. As such the Certificate of Net Take Home Pay (NTHP) shall be issued in compliance with the implementation of the P5,000 Net Take Home Pay (NTHP) threshold relative to the issuance of Republic Act No. 11260 entitled An Act Appropriating Funds for the Operation of the Government of the Republic of the Philippines from January One to December Thirty-One, Two Thousand and Nineteen and for Other Purposes, or the General Appropriations Act (GAA) for Fiscal Year (FY) 2022.

Office or Division:	City Human Resource Management Office, Human Resource Management Section			
Classification:	Complex			
Type of Transaction:	G2G – Government to Government			
Who may avail:	All incumbent employees			
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE		
Request Form/ Order of Payment		City Human Resource Management Office - Information Desk		
Bank/Creditor Form/s		Lending Institution		
Valid Identification Card, any of the following (1 photocopy) bring original copies for verification <ul style="list-style-type: none"> • LGU Transaction ID • Unified Multi-Purpose ID • Passport • Driver's Licence • SSS UMID Card • PRC ID • TIN Card 		CHRMO GSIS/SSS DFA LTO SSS PRC BIR		
Payslips within the last two (2) and/or three (3) months prior to date of loan application. (1 photocopy each) bring original copies for verification		Employee		
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Fill out request form and submit the	1. Receive, verify and review the	None	30 Minutes	Clerk CHRMO



<p>for the releasing of requested certificate</p> <p>*Make sure to review the requested document upon receipt of certificate and sign the logbook before leaving the premises</p>	<p>3.1 Release the requested certificate</p> <p>3.2 Advice client to review and sign the logbook</p>			
	<p>TOTAL</p>	<p>Certificate of NTHP - PHP 100.00/copy</p>	<p>1 Day, 2 Hours, 10 Minutes</p>	



6. Certification for Loans Application (Pag-IBIG)

The document is as an attachment for bank loan purpose as per request of the employee, it certify the employee's Net Take Home Pay. At such the certificate of Net Take Home Pay (NTHP) shall be issued in compliant with the implementation of the Php5,000.00 Net Take Home Pay (NTHP) relative to the issuance of Republic Act No. 11260 entitled An Act Appropriating Funds for the Operation of the Government of the Republic of the Philippines from January One to December Thirty-One, Two Thousand and Nineteen and for Other Purposes, or the General Appropriations Act (GAA) for Fiscal Year (FY) 2019.

Moreover, the service will also certify the government employee's service or employment records as per requirement of the Pag-IBIG, as required.

Office or Division:	City Human Resource Management Office, Human Resource Management Section	
Classification:	Complex	
Type of Transaction:	G2G – Government to Government	
Who may avail:	All incumbent employees All contracted personnel	
	CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
	Pag-IBIG Loans Application	
	Application Form	Pag-IBIG, City Human Resource Management Office – Information Desk
	Valid Identification Card, any two (2) of the following (photocopy) bring original copies for verification <ul style="list-style-type: none"> • LGU Transaction ID • Unified Multi-Purpose ID • Passport • Driver's Licence • SSS UMID Card • PRC ID • TIN Card 	CHRMO GSIS/SSS DFA LTO SSS PRC BIR
	For Permanent and Casual : Payslips within the last two (2) or three (3) months prior to date of loan application. (1 photocopy each) bring original copies for verification	Employee



For Job Order and Honorarium: Payroll within the last two (2) or three (3) months prior to date of loan application. (1 copy each)		City Human Resource Management Office – Information Desk		
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Fill out request form and submit the requirements at the information desk of CHRMO * Make sure to indicate clearly the purpose of the said document and secure Order of Payment that will be issued.	1. Receive, verify and review the requirements	None	30 Minutes	<i>Clerk</i> CHRMO
	1.1 Issue order of payment and direct client to the City Treasurer's Office for Payment		4 Hours	<i>Administrative Staff</i> Human Resource Management Section CHRMO
	1.2 Endorse the request to the staff in-charge for the preparation of the request			
	1.3 Start the processing of the request			
	1.4 Review and approved the request	30 Minutes	<i>Department Head</i> CHRMO	
2. Go to the City Treasurer's Office and secure priority number at queuing machine and wait for the number to be called to pay the assigned fees *Make sure to secure	2. Provide priority number from the queuing machine	Payroll/ Payslip - PHP 20.00/ certified true copy/ photocopy	5 Minutes	<i>Clerk</i> CTO
	2.1 Accept payment based on the Order of Payment		35 Minutes	<i>Revenue Collection Clerk III</i> CTO
	2.2 Issue the			



Official Receipt that will be issued upon payment	Official Receipt			
3. Return to the City Human Resource Management Office for the releasing of requested certificate *Make sure to review the requested document upon receipt of certificate and sign the logbook before leaving the premises	3. Receive, verify and record the official receipt 3.1 Release the requested certificate 3.2 Advice client to review and sign the logbook	None	30 Minutes	Clerk CHRMO
	TOTAL	Payroll/ Payslip - PHP 20.00/ certified true copy/ photocopy	6 Hours, 10 Minutes	



7. Issuance of Certified Photocopy (from the Original Document)

The document produced as photocopy is requested by the employee to certify as true copy from the original 201 records on file (school records, leave, SPMS forms, Payroll, etc), as an attachment for personal use such as loans, employment, and/or any legal purpose.

Office or Division:	City Human Resource Management Office, Human Resource Management Section			
Classification:	Simple			
Type of Transaction:	G2C – Government to Citizen G2G – Government to Government			
Who may avail:	All incumbent employees			
CHECKLIST OF REQUIREMENTS		WHERE TO SECURE		
Principal				
Request Form/ Order of Payment		City Human Resource Management Office - Information Desk		
Bring Original Document for Validation		Employee		
Representative				
Authorization Letter (1 original)		Citizen or Client Being Represented		
Valid Identification Card of the person being represented and representative, any of the following (1 photocopy) bring original copies for verification <ul style="list-style-type: none"> • LGU Transaction ID • Unified Multi-Purpose ID • Passport • Driver's Licence • SSS UMID Card • PRC ID • TIN Card 		CHRMO GSIS/SSS DFA LTO SSS PRC BIR		
CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
1. Fill out request form and submit at the information desk of CHRMO * Make sure to	1. Receive the request form and verifies the purpose 1.1 Issue order of	None	30 Minutes	Clerk CHRMO



<p>indicate clearly the purpose of the said document and secure Order of Payment that will be issued.</p>	<p>payment and direct client to the City Treasurer's Office for Payment</p> <p>1.2 Endorse the request to the staff in-charge for the preparation of the request</p> <p>1.3 Start the processing of the request</p> <p>1.4 Review and certifies the request</p>		<p>2 Hours</p> <p>30 Minutes</p>	<p><i>Administrative Staff</i> Human Resource Management Section CHRMO</p> <p><i>Department Head</i> CHRMO</p>
<p>2. Go to the City Treasurer's Office and secure priority number at queuing machine and wait for the number to be called to pay the assigned fees</p> <p>*Make sure to secure Official Receipt that will be issued upon payment</p>	<p>2. Provide priority number from the queuing machine</p> <p>2.1 Accept payment based on the Order of Payment</p> <p>2.2 Issue the Official Receipt</p>	<p>201 Record - PHP 20.00/ certified page</p>	<p>5 Minutes</p> <p>35 Minutes</p>	<p><i>Clerk</i> CTO</p> <p><i>Revenue Collection Clerk III</i> CTO</p>
<p>3. Return to the City Human Resource Management Office for the releasing of requested certificate</p>	<p>3. Receive, verify and record the official receipt</p> <p>3.1 Release the</p>	<p>None</p>	<p>30 Minutes</p>	<p><i>Clerk</i> CHRMO</p>



<p>*Make sure to review the requested document upon receipt of certificate and sign the logbook before leaving the premises</p>	<p>requested certificate</p> <p>3.2 Advice client to review and sign the logbook</p>			
	<p>TOTAL</p>	<p>201 Record - PHP 20.00/ certified page</p>	<p>4 Hours, 10 Minutes</p>	



8. Certification for Loan Application (Land Bank of the Philippines)

The document is requested as an attachment for salary loan purpose, it certifies the employee's Net Take Home Pay. As such the Certificate of Net Take Home Pay (NTHP) shall be issued in compliance with the implementation of the P5,000 Net Take Home Pay (NTHP) threshold relative to the issuance of Republic Act No. 11260 entitled An Act Appropriating Funds for the Operation of the Government of the Republic of the Philippines from January One to December Thirty-One, Two Thousand and Nineteen and for Other Purposes, or the General Appropriations Act (GAA) for Fiscal Year (FY) 2022.

Moreover, the service will also require service employment records as per requirement of the bank/creditor.

Office or Division:	City Human Resource Management Office, Human Resource Management Section	
Classification:	Complex	
Type of Transaction:	G2G – Government to Government	
Who may avail:	All incumbent employees	
	CHECKLIST OF REQUIREMENTS	WHERE TO SECURE
	Request Form/ Order of Payment	City Human Resource Management Office - Information Desk
	Bank/Creditor Form/s	Land Bank of the Philippines
	Valid Identification Card, any two (2) of the following (photocopy) bring original copies for verification <ul style="list-style-type: none"> • LGU Transaction ID • Unified Multi-Purpose ID • Passport • Driver's Licence • SSS UMID Card • PRC ID • TIN Card 	CHRMO GSIS/SSS DFA LTO SSS PRC BIR
	Payslips within the last two (2) and/or three (3) months prior to date of loan application. (1photocopy each) bring original copies for verification	Employee



CLIENT STEPS	AGENCY ACTIONS	FEES TO BE PAID	PROCESSING TIME	PERSON RESPONSIBLE
<p>1. Fill out request form and submit the requirements at the information desk of CHRMO</p> <p>* Make sure to indicate clearly the purpose of the said document and secure Order of Payment that will be issued.</p>	1. Receive, verify and review the requirements	None	30 Minutes	<i>Clerk</i> CHRMO
	1.1 Issue order of payment and direct client to the City Treasurer's Office for Payment		8 Hours	<i>Administrative Staff</i> Human Resource Management Section CHRMO
	1.2 Endorse the request to the staff in-charge for the preparation of the request			
	1.3 Start the processing of the request			
1.4 Review and approved the request	30 Minutes	<i>Department Head</i> CHRMO		
<p>2. Go to the City Treasurer's Office and secure priority number at queuing machine and wait for the number to be called to pay the assigned fees</p> <p>*Make sure to secure Official Receipt that will be issued upon</p>	2. Provide priority number from the queuing machine	Certificate of NTHP - PHP 100.00/copy	5 Minutes	<i>Clerk</i> CTO
	2.1 Accept payment based on the Order of Payment	Certificate of Employment – PHP 100.00/copy	35 Minutes	<i>Revenue Collection Clerk III</i> CTO
2.2 Issue the Official Receipt				



payment				
<p>3. Return to the City Human Resource Management Office for the releasing of requested certificate</p> <p>*Make sure to review the requested document upon receipt of certificate and sign the logbook before leaving the premises</p>	<p>3. Receive, verify and record the official receipt</p> <p>3.1 Release the requested certificate</p> <p>3.2 Advice client to review and sign the logbook</p>	None	30 Minutes	Clerk CHRMO
	TOTAL	<p>For Certificate of NTHP - PHP 100.00/copy</p> <p>For Certificate of Employment - PHP 100.00/copy</p>	1 Day, 2 Hours, 10 Minutes	